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Missions

Evangelical Church

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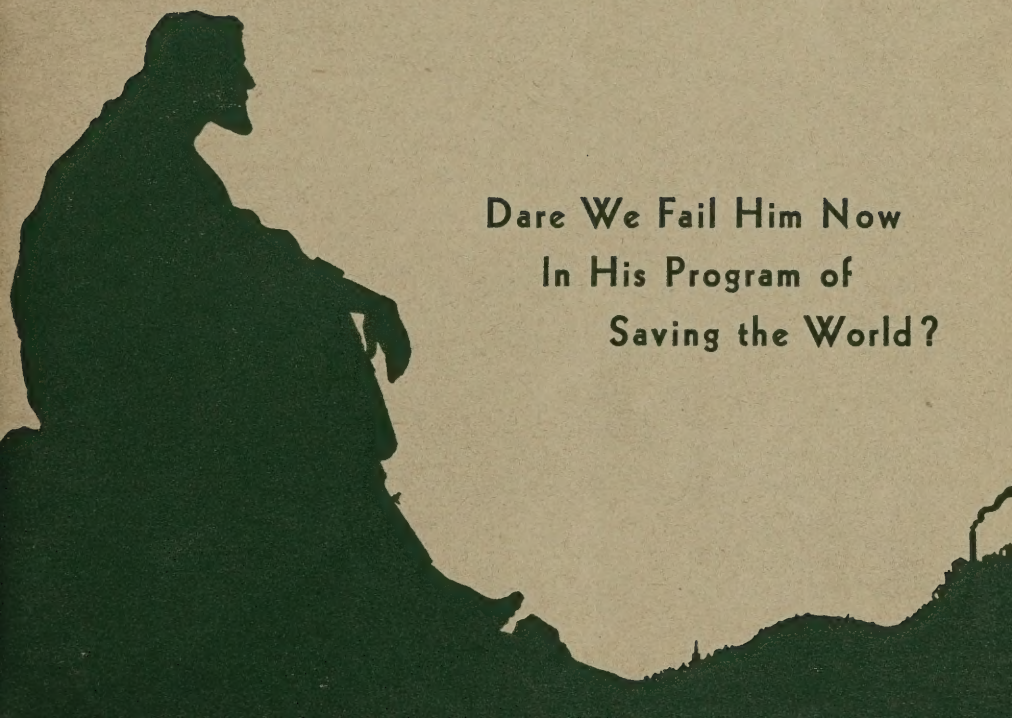
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PROGRAM for EVANGELICAL MISSIONS

Dare We Fail Him Now
In His Program of
Saving the World?

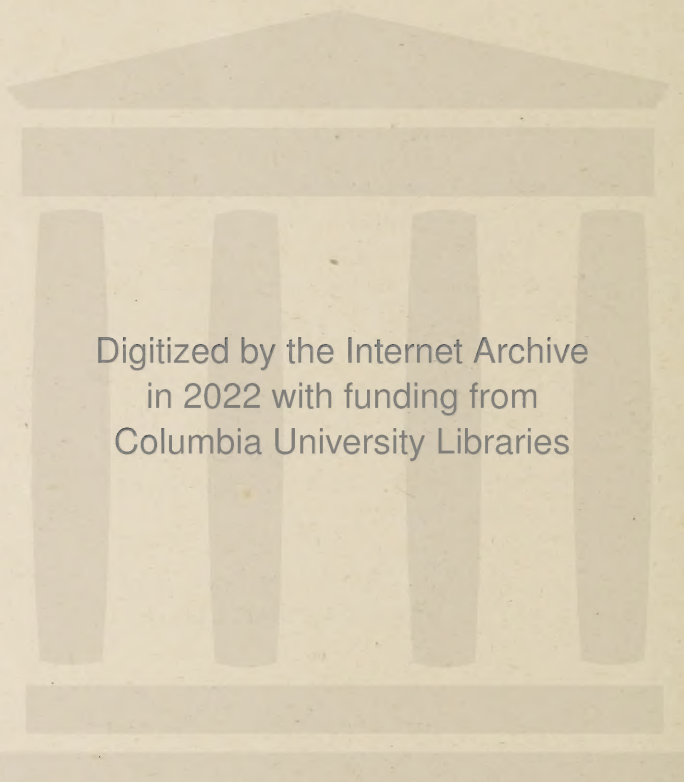




To meet a need:

The challenging program for Evangelical Missions here presented was adopted unanimously by the Executive Committee of the Board of Missions in annual session on September 27-29, 1945. It represents the results of an extensive study of our total Missionary operations in relation to the imperative need of our world for the redemptive Gospel of Jesus Christ. This program is subject to such change as future developments may require. Comments and suggestions are invited.

**The Missionary Society of
The Evangelical Church**



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PROGRAM FOR EVANGELICAL MISSIONS

Foreword

The World Mission of Christianity is an ongoing enterprise. The Christian Gospel is designed for all nations and for all times. Its field of operation is the whole world. Its ultimate objective is world redemption. The church is under solemn obligation to make known its saving truth and power to all people. To bring Christ to the individual and the individual to Christ, and to establish the Kingdom order, are her perennial summons.

War has brought wanton waste of laboriously builded values of property and life. It has aroused deep-seated feelings that will not easily be allayed.

The whole fabric of life—in politics, in economics, and in the social order has been and is being shaken to its very foundation. Political unrest and uncertainty, national and international in scope, agitate the peoples of the earth. Economic dislocations, unemployment and improper distribution of labor and social disintegration loom on every horizon. Widespread evidence of moral and religious confusion confronts us.

These changed and still changing conditions make imperative the restudy of the total program of Christian Missions. The Board of Missions of the Evangelical Church through its Committee on Postwar Planning has set itself definitely to a most careful study of the current trends and their implications with respect to the total future ongoing and outreach of the Missionary Enterprise of the Church.

There are still many who dream dreams of a return to the past. They think of normalcy as the ideal. There are those who are hesitant and even unwilling to move out into this larger service. It will not be enough merely to *submit* to changes. The church must be creative. There must be a leadership which will be aggressive. We must initiate changes for the work of the Kingdom. Merely to try to make the most out of changes forced upon us will not suffice. The Church must lead the way into such readjustments that the Missionary Cause will become a truly redemptive force in this

changed and changing world. Here is where there is danger that the Church will fail.

The Board has set itself courageously to deal with the adjustments made necessary. The present is no time to retreat. Now is the hour for action, the summons to a major advance on a global front. We must continue and immediately strengthen, unify and expand the Missionary Enterprise of the Church. This is the hour in which to put renewed emphasis both upon the spirit and upon the method and machinery to bring this to pass.

We are, herewith, presenting this challenge to the Evangelical Church. The following outline of purpose and program will set forth the objective, also give direction in terms of method. We present this after much prayer and careful thought with the sincere hope that the Church will receive, accept, and wholeheartedly support this Missionary advance.

THE SUDAN MISSION

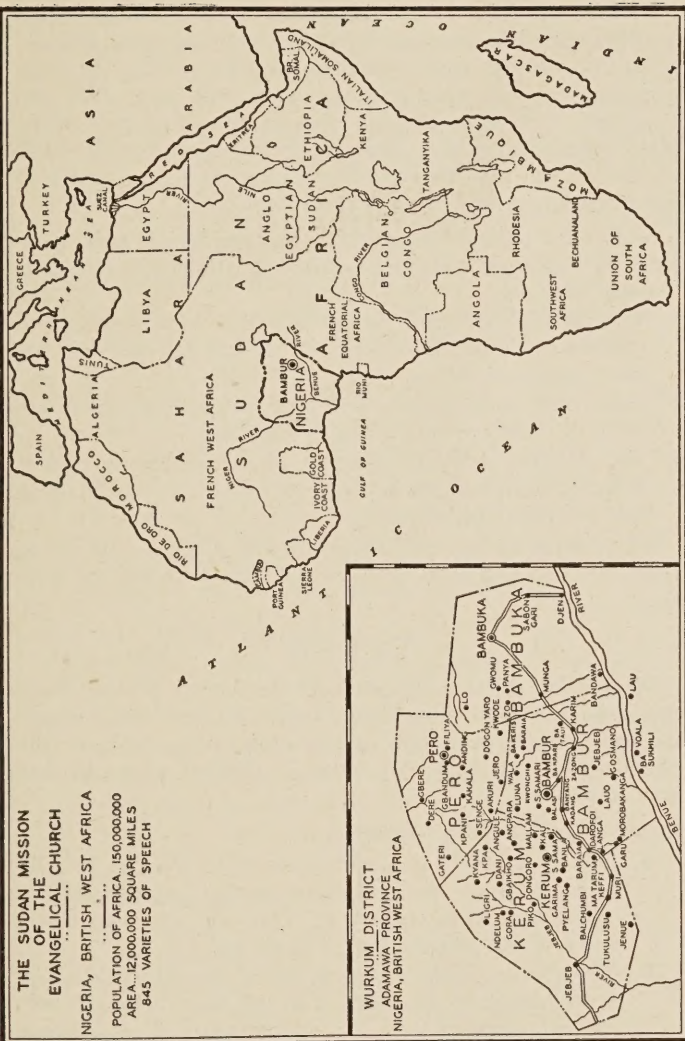
Beginnings

The missionary arm of the Evangelical Church in Africa, officially known as the Sudan Mission, and affiliated with the Sudan United Mission, is the youngest overseas mission member of our Church. While it was actually begun by an Evangelical missionary in 1906 and supported by Evangelical people, it became a full-fledged missionary venture of our denomination by adoption in 1926.

The area in which we serve the African people is approximately two thousand miles inland from the west coast of the continent in what is known as the Northern Provinces of Nigeria. The district of Wukumland, as the area is called, confronts our Mission with the staggering task of ministering to the bodies, minds and hearts of a population of upwards of 60,000 humans in a primitive stage of development. They are in need of everything, healing for their bodies, enlightenment for their minds and cleansing for their spirits. Redemption for them means in a peculiar and striking way, a change from darkness to light through the power of the Gospel of Christ.

This work has been carried on through the years with a minimum staff and in the presence of discouraging obstacles, but with encouraging success for the Kingdom of God. A good foundation has been laid for the development of this work which has for its goal the establishment of an African Church supported by the African people and served by African leaders.

NIGERIA, BRITISH WEST AFRICA
POPULATION OF AFRICA...150,000,000
AREA...12,000,000 SQUARE MILES
845 VARIETIES OF SPEECH



The Present

There are at present four main stations, Bambur, Kerum, Pero, and Bambuka, established in that order through the years. Although they are a relatively short distance apart, the maximum being about thirty miles, lack of transportation facilities and differences in language separate these communities into distinct areas. Bambur and Kerum use the same language, but with slightly different dialects, while Pero and Bambuka each have tongues strange to all of the others. Many other villages and towns are included in the total parish of the Mission and are served according to the resources of our missionaries and their African helpers.

As in other parts of the world, profound changes have taken place in Africa, even in the backward area in which we serve. Among these are:

1. The rapidly increasing industrialization of the continent, spurred by the material needs of the war and the vast material wealth of Africa.
2. Improving transportation and communication facilities are tying the continent more closely together.
3. The growing self-consciousness of the African people is bringing a restlessness in many places for more rapid progress toward self-government.

All of these factors will affect the life of the people in the years to come and must be reckoned with by Christian Missions.

The Future

In order to develop the work of our Sudan Mission upon the broad and secure foundation which has been laid through the past two decades, and to meet the future needs of the African people to whom we minister, the following plan has been formulated:

1. **Developments to be achieved.**
 - a. Our evangelistic missionaries are to be freed as soon as possible from the excessive medical responsibilities which they have carried, in order that the evangelistic work of our Mission may be enlarged.
 - b. The present Bible Training School for African leaders is to be further developed with the construction of permanent quarters and the appointment of a full-time missionary couple to its leadership.
 - c. Increasing numbers of African leaders are to be trained and enlisted for evangelistic, educational, and medical work.

- d. Provision will be made for training Africans in improved agricultural methods.
 - e. The elementary educational program of our Mission shall be continued and developed in correlation with the general educational program of the Nigerian government.
 - f. The publication of additional literature for Africans by our Mission is to be undertaken.
 - g. The Mission medical center planned for the vicinity of Bambur will be put into operation as soon as practicable and a related program of medical services for our other stations developed.
 - h. A general program of preventive medicine shall be a vital part of this medical work.
2. **Opportunities for expansion.**
- a. The need for evangelistic efforts in other villages and tribes of our present district are a primary claim on our Mission program.
 - b. The establishment of elementary schools in these communities shall also be undertaken as rapidly as possible.
 - c. The Mumuye District bordering our Wurkum field on the south, now partially occupied by the British branch of The Sudan United Mission, is to be considered as a new mission area at such time as the Board of Missions determines that the development of our present work and our resources permit expansion.
3. **Plans for aiding "devolution".**
- ("Devolution" means the transfer of authority and responsibility from the Board of Missions to the group itself.)
- a. The "indigenous principle" (now in active operation in our Sudan Mission) which provides for the full support of their churches and native workers by the African people, shall be continued.
 - b. Participation in the organization of the united "Church in the Sudan" is approved.
4. **Opportunities for cooperative effort.**
- a. The present affiliation of our Mission with the Sudan United Mission shall be continued.
 - b. The developing "Church in the Sudan" will offer enlarged opportunities for cooperative service.
 - c. Although the Sierra Leone Mission of the Church of the United Brethren in Christ is far removed from our Evangelical area, the consummation of church union and the rapidly improving communication and trans-

portation facilities will make at least limited collaboration possible.

5. Additional buildings and equipment needed.

The following constitute the minimum requirements for additional facilities to make this enlarged program possible.

- a. Buildings of a more permanent construction to replace gradually all present temporary buildings.
- b. A Bible Training School building.
- c. Buildings to comprise the medical center near Bambur.
- d. Residence for the Superintendent at Bambur.
- e. Conveyances, office and other equipment for Mission use.

6. Present Missionary Staff.

- a. Evangelistic—5 couples
1 single lady worker
- b. Medical— 1 married doctor
2 single nurses

7. Additional Missionary Workers needed.

To carry out this program:

- a. A specially trained couple for leadership of the Bible Training School.
 - b. A single lady educational missionary.
 - c. A short-term construction superintendent to supervise erection of new buildings and instruct other workers.
- To provide for future development, replacement, and furlough needs:
- a. A medical doctor and wife.
 - b. Two missionary nurses.
 - c. Two evangelistic couples.
 - d. A specially trained agricultural missionary.

8. Estimated cost of this additional program.

For present needs:

For buildings and equipment—capital investment. \$36,000.00

For support of workers and operating expense—
annually 7,500.00

For future development:

For buildings and equipment—capital investment 10,000.00

For support of workers and operating expense—
annually 13,000.00

THE CHINA MISSION

Beginnings

In the opening year of this century the first representatives of Evangelical Missions reached China to establish what has

since come to be the China Mission of the Evangelical Church. The work centered in Hunan and Kweichow Provinces, and with the help of God and missionary reinforcements which arrived from time to time, the work progressed in a most promising manner. During these years, churches, schools and hospitals were erected through the loyal support of Evangelicals at home to serve the growing program.

A forced withdrawal in 1926-27 brought a large number of our missionaries back to the homeland, many of whom were unable to return to the field when the internal situation in China had cleared somewhat. Again during the period of the recent world war extensive withdrawals occurred, due to the occupation of the eastern Hunan area by opposing military forces. These interruptions have seriously affected the orderly development of our missionary program and have laid great stress upon both missionary and Chinese workers in their efforts to maintain the work of the Gospel.

The Present

With the invasion of the eastern portion of Hunan Province by military forces, those of our missionaries who were serving there made their way west and after many delays finally reached the neighboring Kweichow Province. Some of them later returned to the homeland on long overdue furloughs, the remainder joined our workers in Tungjen, Kweichow and other established stations. For the entire period of the war we were privileged to carry on our work there with encouraging success, in spite of many hardships. This enabled us to maintain some slender ties of communication and assistance with our Chinese workers in the occupied area, as well as to minister to the multitudes who fled to the west before the invader. It also enabled our missionaries to live in the presence of the kaleidoscopic changes which are taking place in Chinese life and affairs. The importance of this cannot be overestimated for the future of our work in China.

A number of major changes have taken place during these tempestuous years in China which must enter into consideration of the missionary program for the future. A few of these changes may be stated as follows:

1. The unprecedented shifting of populations from east to west has disturbed the familiar pattern of life for millions of Chinese and lifted them completely out of their former fixed environment.
2. The extreme financial inflation which has plagued China for a considerable period of years has affected the economic condition and thinking of all Chinese.

3. The long years of war have taken a heavy physical and spiritual toll which cannot be quickly regained.
4. The struggle of China for a more democratic way of life is a continuing one which will affect all of Chinese life for many years to come.
5. The developing large-scale plans of the Central Government in the fields of public education and medicine, ownership, control and taxation of property will have far-reaching effects.
6. The enlarging place of China in the world scheme of tomorrow will have implications for the Missionary Cause which cannot be fully reckoned now, but which must be kept clearly in view.

The Future

With these considerations and many others in mind, the following plans are being made to strengthen and enlarge the ministry of our China Mission in these postwar years.

1. Developments to be achieved.

- a. The evangelistic activities will be further extended through the utilization of visual aids and broadcasting equipment.
- b. Plans are to be made for improved training for Chinese pastors and Bible Women.
- c. Lay leaders are to be enlisted and trained for larger participation in the work of the Church.
- d. The salaries of Chinese pastors, evangelists, and Bible Women are to be increased to encourage the enlistment of better qualified workers.
- e. Since primary school facilities can best be provided by the government, primary schools conducted by our Mission shall be discontinued wherever their school buildings have been destroyed. No new primary schools shall be established by the Mission.
- f. Our Mission middle schools shall be continued and the work strengthened wherever possible.
- g. Organized programs of Christian education (including kindergarten work) and supervised recreation for youth are to be instituted wherever practicable.
- h. A wider use of Christian literature is to be made in our Mission work.
- i. The training of Chinese in the use of improved agricultural methods is to receive careful study.
- j. The operation of medical units and the training of Chi-

nese medical personnel will be continued and developed in harmony with the medical plans of the government.

2. Opportunities for expansion.

- a. While there are great unmet opportunities for missionary work in other sections of China, the Hunan and Kweichow provinces in which we serve offer full opportunity for the enlistment of all of our available resources.

3. Plans for aiding "devolution."

- a. An enlarged program of Christian Stewardship education is to be promoted in our Chinese churches.
- b. The China Conference shall be requested to formulate a plan for gradual progress toward self-support by the congregations.
- c. Chinese ministers are to be encouraged to further qualify themselves for leadership in the Conference.
- d. The titles to church and parsonage properties shall be transferred to the Board of Trustees of the China Conference under a carefully planned agreement with the Board of Missions for the supervision and maintenance of the properties by the China Conference.

4. Opportunities for cooperative effort.

- a. Active participation by the China Mission and China Conference in the support and conduct of union middle schools, colleges and seminaries shall be encouraged, with Evangelical missionary teachers to serve on the staffs of such institutions.
- b. Affiliation with the China National Christian Council is to be continued and cooperation with the developing Church of Christ in China with a view to union encouraged.
- c. Cooperation by our Mission with the Chinese Government programs of public education and medicine is encouraged wherever practicable.

5. Buildings and equipment needed.

- a. In view of the extensive destruction of church property due to the war, and the changing situation confronting the Church in China, specific plans for rehabilitation of our properties and the construction of new buildings are to be developed by a joint committee of the Board of Missions, the China Mission, and the China Conference in terms of the total need. All plans and projects

involving grants from the Missionary treasury shall require the approval of the Board of Missions.

- b. Conveyances, office and other equipment are to be provided for Mission use.

6. Present Missionary staff.

- a. Evangelistic—6 couples
 - 2 single men
 - 3 single ladies
- b. Educational—1 single lady
- c. Medical— 3 nurses

7. Additional Missionary workers needed.

To carry out this program:

- a. Evangelistic—2 married couples
 - 1 single lady worker
- b. Educational—2 married couples
 - 1 single lady worker
- c. Medical— 2 married doctors
 - 2 lady nurses

To provide for future development, replacement, and furlough needs:

- a. Evangelistic—4 married couples
 - 2 single lady workers
- b. Educational—1 married couple
 - 1 single lady worker
- c. Medical— 1 married doctor
 - 2 lady nurses
- d. Special— 1 stenographer-bookkeeper

8. Estimated cost of this additional program.

For present needs:

For buildings and equipment—capital investment. \$300,000.00

For support of workers and operating expense—
annually 27,700.00

For future development:

For buildings and equipment—capital investment. 24,000.00

For support of workers and operating expense—
annually 21,100.00

JAPAN MISSION

Beginnings

The work of the Evangelical Church in Japan, our first missionary effort in Asia, was begun in 1876. Within a year the first convert had been won to Christ. This was the beginning of an unbroken period of more than sixty years of marked

success in advancing the Kingdom and building the Church of Christ in Japan.

The high degree of literacy among the Japanese people was a distinct asset to the program of spreading the Gospel and organizing the converts into societies for more effective effort. The work has for the most part been centered in the larger cities, with splendid opportunities offered for the work of our mission schools.

Among the educational projects developed through the years, those which became best known were the Tokyo Bible School, the Deaf-Oral School and the Kindergarten Training School. English and music classes also played an important part in the evangelistic outreach. Other institutions ministering to the spiritual and physical needs of the underprivileged were a "Needy Girls' Home" in Tokyo, the "Boshi Home" at Koriyama for mothers with children, and the "Osaka Boat Work" with its home for the children of boat dwellers.

A major event in the history of the Japan Mission was the organization of the Japan Conference in 1893. From that time on increased emphasis was placed upon the enlistment of Japanese leadership wherever possible, an emphasis which produced capable and devoted Christian leaders in the Japanese Church. Provision was made some years ago for the transfer of the control of our church property to the Japanese, in harmony with the principle of developing an indigenous organism with firm roots in Japanese soil.

The Present

The promulgation of the Religious Organizations Control Act by the Japanese Government in 1940 accelerated the movement toward the control and administration of church work in Japan by Japanese Christians. A major result of this Act was the formation of the Church of Christ in Japan, which effected a merger of all Protestant bodies in Japan with one exception, into a single united church. This development proved the wisdom of our long-standing policy to transfer the control and administration of our work into the hands of Japanese Christians. The suspension of communications during the war years left us without appreciable news concerning the newly born Church of Christ in Japan, but such reports as have filtered through indicate that this new body is carrying on in the Christian tradition with faith and courage.

The Future

In the absence of information to enable us to appraise fully the losses sustained by the Church in Japan as a result of the

war, no detailed program can be formulated at this time. We can, however, voice our hopes for the work of the Kingdom in Japan and express our desire to assist in every way possible the rehabilitation of the community, home, and church life of the Japanese people. Therefore:

- a. We record our deep concern for the ongoing Christian Movement in Japan and for the spiritual success of the Church of Christ in Japan.
- b. We recognize our continuing responsibility and privilege to aid in the extension of the Kingdom of God in Japan and have, therefore, set aside funds and continue our prayers to this end.
- c. We acknowledge the wisdom of making the first postwar approaches to the Church in Japan cooperatively with other Protestant bodies represented in the Foreign Missions Conference of North America.
- d. We desire to make available the services of such qualified missionaries as the circumstances in Japan warrant, and to continue to promote the work of certain Christian social agencies such as the Deaf-Oral School, the Needy Girls' Home, the Boshi Home, and the Osaka Boat project, in case they are not included in the program of the Church of Christ in Japan.

Estimated cost of this program.

For buildings and equipment—capital investment. \$100,000.00

For support of workers and operating expense—

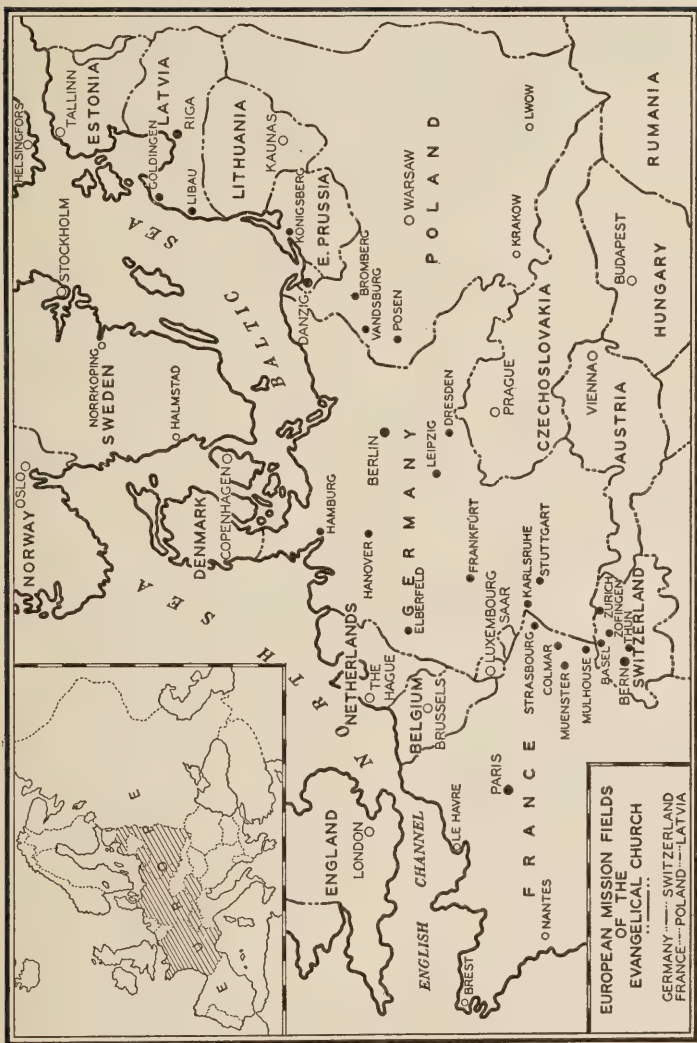
annually 9,500.00

EUROPEAN MISSIONS

Beginnings

The missionary outreach of the Evangelical Church to the European continent took official form in the year 1850 with the beginning of work in Germany. This project represented the first movement of our denomination beyond the North American shores and was a natural response of spiritually quickened Evangelicals to the needs of those with whom they had ties in the old country. It was truly Mission work, the sharing of the good news of the redemptive power of Jesus Christ. However, it was unlike other overseas projects, in that the religious backgrounds and language of the people were not strange.

With the aid of missionaries who were sent to Europe during the decade that followed, the work was enlarged and prospered. In due time representatives of these new societies



made their way to Switzerland and France and into what later became Poland and Latvia. Conferences were eventually organized in Germany and Switzerland, Homes for the Aged and Deaconess Hospitals were founded. Publishing houses were also established, to serve the needs of the growing constituencies.

Through all of the years since there has been a close spiritual tie between our church in Europe and the Evangelical Church at home. This relationship has helped to keep our denominational thinking on an international scale and to remind us of the larger interests of the Kingdom.

The Present

Statistics covering our work in Europe before the war showed a total constituency in Germany of 37,707 persons, with 144 ministers and 538 appointments. In Switzerland 48 Evangelical ministers served 225 appointments with a membership of 8,518. France, Poland and Latvia together reported a total of 15 pastors serving 82 appointments with a membership of 2,220.

Increasing information is becoming available concerning our Evangelical pastors and people in Europe. These fragmentary reports indicate that there has been very heavy loss of life and property. The exact extent of this destruction will be ascertained as soon as conditions permit. The Church in Switzerland continued to minister with deep sympathy to the needs of our Evangelical congregations in France as there was opportunity and contributed generously of its own meager funds for the needs of these churches.

The Future

Our lack of knowledge of the specific conditions and needs prevents the formulation of a detailed plan until such time as these facts become available. We feel it desirable, however, to set forth certain general conclusions which concern our future missionary relationship with our churches in Europe.

- a. We record our concern for the welfare of our congregations and pastors and for the ongoing of the work of the Kingdom of God in Europe.
- b. We recognize a continuing responsibility toward our European churches in their difficult task of recovery from the devastation of war and have been setting aside funds and offering prayers for them.
- c. We believe that our plans for the rehabilitation of our European work should be developed in close cooperation

with our own church leaders over there and with the larger interdenominational plans for the Protestant Church in Europe.

- d. It is our conviction that the ultimate interests of the Kingdom of God will be better served in the years to come by a closer union of the Protestant forces in Europe and therefore suggest that our Evangelical leaders in Europe consider the advisability of moving in this direction.

Estimated cost of this program.

For buildings and equipment—capital investment. \$150,000.00

THE ITALIAN MISSION

Beginnings

The missionary work of the Evangelical Church among the Italian people of Wisconsin was begun in 1908 for the purpose of ministering to the spiritual needs of large groups of Italian immigrants who had settled in the cities of south-eastern Wisconsin. The first mission was established in the city of Milwaukee, with further work later centering in Racine and Kenosha. All of these efforts were fruitful for the Kingdom of God, in spite of great difficulties.

The Present

At present, the Italian Mission consists of four congregations located in these three cities. In recent years several important changes have been taking place:

1. As the result of restrictive United States immigration laws, practically all Italian immigration has ceased.
2. The process of assimilation into American life has proceeded steadily, so that now many of the younger people do not even understand the Italian language and have departed from the old national customs.
3. The Italian people are losing their group consciousness and scattering about the cities. Inter-marriage with people of other nationalities is now frequent.

The membership of these churches is still predominantly Italian and it is difficult to win new members. Italians hesitate to join because of the adverse pressure from their Roman Catholic friends. Other people are hesitant to unite with a church that is composed chiefly of one national group, the older ones of whom still speak the Italian language at church functions. Hope for the growth of our present Italian churches into strong units rests chiefly upon the ability to win

people of various nationalities in these communities to Christ and the Church.

The Future

In the light of the changing circumstances in these churches, the following program has been formulated for the future of our Italian Mission:

1. Developments to be achieved.

- a. The responsibility of these churches for the total populations of their communities must be increasingly reflected in their programs of service. To accomplish this most effectively these specific steps are to be taken:
 1. Develop in the Astor Street Church, Milwaukee, a distinctly Christian social-service center under especially trained leadership.
 2. Strengthen the program of the First Church, Kenosha, to more fully meet the total needs and opportunities of its parish.
 3. Negotiate an agreement with the First Church, Racine, with a view to the establishment of a relationship whereby the two Italian Mission congregations in Racine will become affiliated with the First Church, Racine (of the Wisconsin Conference) and be served by an assistant minister to be appointed for the First Church, Racine.

2. Opportunities for expansion.

- a. Under present conditions, there are no opportunities for the extension of the Italian Mission work, except as planned to be undertaken within the framework of the existing congregations.

3. Plans for aiding "devolution."

- a. The "mission" psychology should be replaced by an emphasis upon the Church.
- b. The present effort to increase participation in the financial support of the churches by their constituencies should be continued.

4. Opportunities for cooperative effort.

- a. The development of close fraternal and working relationships with neighboring churches should be pursued.
- b. These congregations should also fulfill their responsibility for the city-wide ministry of the Protestant Church through affiliation with their respective city church federations.

- c. The programs of these churches should provide for full participation in the total spiritual and financial program of the Wisconsin Conference.
5. **Buildings and equipment needed.**
 - a. In view of improvements in the properties of the Kenosha and Racine churches in recent years the present buildings and equipment are reasonably adequate. The property of the Astor Street Church, Milwaukee, requires repairs and renovation. The need for equipment for the operation of the contemplated program of Christian Social Service can be determined as the plans develop.
6. **Missionary workers needed.** (This represents the total staff.) The following workers will be required to make the foregoing program effective:
 - a. A full-time pastor for the Astor Street, Milwaukee Church, with special training and experience in community Christian social service center work.
 - b. A full-time pastor for the First Church, Kenosha.
 - c. An assistant minister for the First Church, Racine, appointed by agreement to serve also the congregations of the Albert Street and the North Racine Churches under the plan proposed for these units.
 - d. Parish workers for the Astor Street Church, Milwaukee, and the First Church, Kenosha, as may be required by their enlarged programs.
7. **Estimated cost of this additional program.**

For present needs:

For buildings and equipment—capital investment. \$4,000.00

For support of workers and operating expense—

annually 4,200.00

THE KENTUCKY MISSION

Beginnings

The Red Bird Mission or the Red Bird Settlement Schools, as it is popularly known in the mountains of southeastern Kentucky, has had a unique and colorful history since its beginnings in 1921. Set in the midst of beautiful natural surroundings, it has ministered to the physical and spiritual needs of the mountain people who lacked many of the material, religious and cultural advantages which have come to more accessible and prosperous communities.

The remarkable achievements of this distinctly Christian

service to the underprivileged people of the mountains has received wide commendation from county and state authorities. The life of these communities has been greatly affected by this ministry through the years. Many hundreds of young lives have been changed by the power of the Gospel working through this program of preaching, teaching and healing.

The Present

Three main stations, Beverly, Beech Fork and Jack's Creek, were established in the early years of this project. The headquarters of the Mission, with an elementary school, a high school, a church, and a hospital center are located at Beverly. At Beech Fork and Jack's Creek stations elementary school work and regular religious activities are carried on. Religious services are also conducted at several nearby points. In recent years a congregation was organized and a church built in the promising community of Mill Creek, and is being served with Jack's Creek.

The religious program of our Kentucky Mountain Mission at present consists of four organized congregations and four preaching places with a total of 476 church members, and eight Sunday Schools in which 597 scholars are enrolled.

Recent years have brought rapid changes to these formerly isolated mountain areas:

1. The economic status of the population has been improved measurably due to war conditions. Although it is still relatively low, the actual suffering and want are not as acute as formerly.
2. Considerable numbers of people have left these parts for lucrative employment elsewhere, among them some of the more aggressive and forward looking residents. Some will probably return with changing conditions in industry, but others, particularly young people, will no doubt settle permanently in more promising localities.
3. The developing educational program of the state of Kentucky brings public school privileges to many communities heretofore without such service.
4. New highways are opening many communities to outside opportunities and influences and these avenues of contact will no doubt multiply in the years ahead.

The Future

In consideration of these developments and the continuing needs of the people of the Kentucky Mountains the following program has been adopted for the years ahead.

1. Developments to be achieved.

- a. The total program of each station should be increasingly church-centered and the present evangelistic efforts for the homes of these communities intensified.
- b. The educational work shall be continued in close cooperation with the state and county authorities.
- c. The Manual arts and business courses in the Beverly schools are to be enlarged.
- d. Plans are to be made to serve the educational needs of children 8-14 years of age who are outside the Beverly community by providing increased dormitory facilities and adequate supervision.
- e. The present medical work is to be continued and augmented by the further development of "clinic" facilities, also an enlarged program of health education in our schools and the several communities.
- f. An enlarged program of systematic recreation and entertainment for all, including the Mission workers, is to be developed under trained leadership.
- g. Evangelical young people will be enlisted for service in summer work projects according to a plan to be developed jointly by the Board of Missions and the Mission leaders.

2. Opportunities for expansion.

- a. A full-time pastor is to be appointed for the Mill Creek Station.
- b. Two additional preaching appointments shall be established in the vicinity of the Mill Creek Station.
- c. If conditions permit, a new main station shall be established within the next five years.

3. Plans for aiding "devolution."

- a. Special attention shall be given to training the mountain people in cooperative effort and to enlist more fully the lay leadership of our churches for evangelism and church administration.
- b. A special plan shall be inaugurated to enlist and train qualified mountain youth for service as pastors, teachers, and nurses in these mountain areas.
- c. A program of Christian Stewardship Education shall be developed to encourage a larger measure of self-support for these churches.

4. Opportunities for cooperative effort.

- a. Full cooperation with the state and county authorities

in their educational and medical plans is to be continued with careful correlation of our Mission programs with those developed by these agencies.

5. Buildings and equipment needed.

The following additional facilities will be required to carry through these plans:

- a. Chapels at Beech Fork and Jack's Creek Stations.
- b. A teachers' residence at Beech Fork Station.
- c. A parsonage at Mill Creek Station.
- d. A nurses' residence at Beverly.
- e. Improved hospital facilities at Beverly if further developments establish this need.
- f. A combination Manual Arts and Recreation building at Beverly.
- g. A new boys' dormitory at Beverly.
- h. A new girls' dormitory at Beverly.
- i. Improved outdoor recreation facilities at Beverly.

6. Present Missionary staff.

- a. Evangelistic 5 couples
- b. Educational 11 single lady workers
- c. Medical 1 married doctor
 5 single nurses
- d. Special 3 single lady workers

7. Additional Missionary workers needed.

To carry out this program:

- a. A married pastor for Mill Creek Station.
- b. A teacher for Manual Arts instruction.
- c. A trained supervisor of boys' work and physical education.
- d. A pastor for Beverly.

To provide for future development:

- a. A pastor for new station to be added.

8. Estimated cost of this additional program.

For present needs:

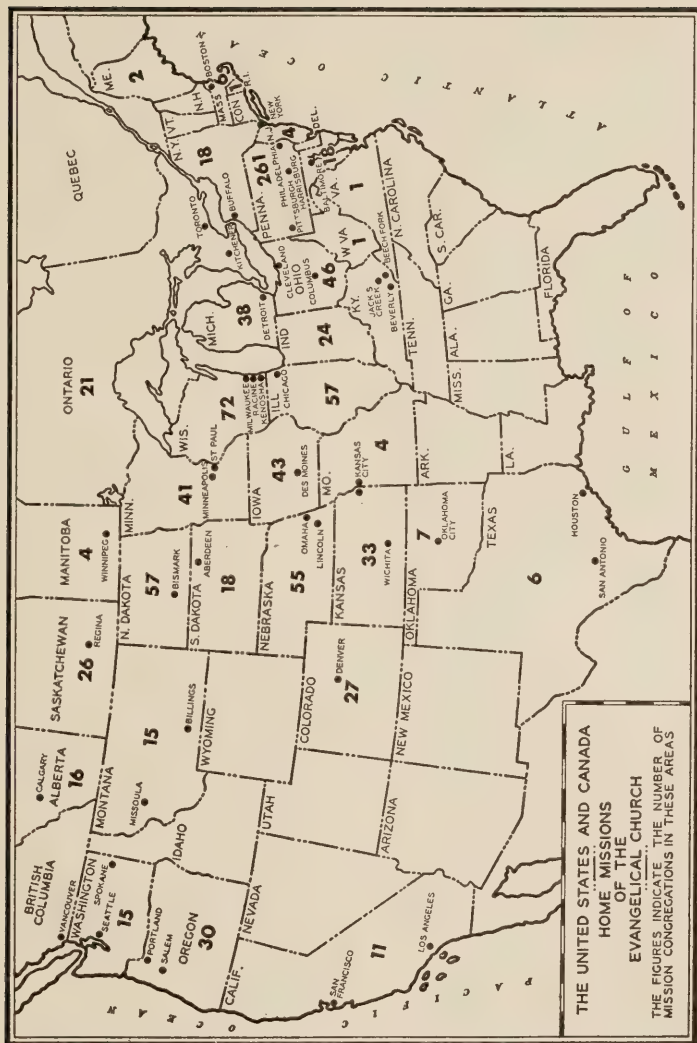
For buildings and equipment—capital investment. \$99,500.00

For support of workers and operating expense—
annually 11,800.00

For future development:

For buildings and equipment—capital investment. 8,000.00

For support of workers and operating expense—
annually 2,200.00



CONFERENCE MISSIONS

"Conference Missions" represent the extensive missionary activities conducted by the twenty-four annual conferences of our denomination on the North American continent. The number of persons engaged and the total amount of money annually devoted to this work exceed the investment of life and money in all of our other missionary operations, at home and overseas combined. In twenty-nine states of the United States and five provinces of the Dominion of Canada our Conference missionaries work to spread the message of the Gospel and to establish the Church of Christ in city and village, town and country. Upon this program of Conference Missions rests the hope for the future growth of our Church at home and the maintenance and development of our Church abroad.

In 1940 the Board of Missions instituted a two-year plan of Conference Missions emphasis for the purpose of stimulating Conference Missionary Societies to restudy their missionary activities and to launch an aggressive movement for strengthening and developing this important work. Many conferences responded with energy and devotion to this call for a recognition of the vital value of this home missionary task to the future life of our church. It is the hope of the Board of Missions that this program for Evangelical Missions will challenge our annual conferences to renewed effort for the accomplishment of the continuing aims of this earlier program, and the extension of our missionary activities to meet the changed needs of our communities.

The Board of Missions has given considerable attention to this important phase of our church life and has developed a "Plan for Aid in Establishing and Developing New Mission Congregations" to assist our North American conferences. Through this "Plan for Aid" funds are made available to these conferences to help them provide adequate buildings and equipment for new mission congregations. Each year a sizable appropriation from the Missionary treasury is made for use under the "Plan for Aid." Some conferences have already received benefits from this fund and others are planning to avail themselves of this opportunity to strengthen their missionary program in the years which lie ahead.

The Board of Missions makes annual appropriations for Missionary operations in "Aided Conferences." It recognizes a special responsibility for the success of our four Missionary Conferences, the Montana, New England, Northwest Canada, and Texas conferences. During the past year a plan was inaugurated for the early and complete liquidation of the prop-

erty indebtedness of these units through liberal financial aid from the missionary treasury where necessary. It is also the purpose of the Board to assist the further development of these conferences through the benefits of the "Plan for Aid" and such other special financial assistance for the enlargement of the work as the future opportunities in these areas may merit.

ESTIMATED COSTS SUMMARIZED

(Over and above present expenditures for our missionary operations.)

Africa Mission

For buildings and equipment—capital investment.	\$ 46,000.00
For support of workers and operating expense—	
annually	20,500.00

China Mission

For buildings and equipment—capital investment.	324,000.00
For support of workers and operating expense—	
annually	48,800.00

Japan Mission

For buildings and equipment—capital investment.	100,000.00
For support of workers and operating expense—	
annually	9,500.00

European Missions

For buildings and equipment—capital investment.	150,000.00
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Italian Mission

For buildings and equipment—capital investment.	4,000.00
For support of workers and operating expense—	
annually	4,200.00

Kentucky Mission

For buildings and equipment—capital investment.	107,500.00
For support of workers and operating expense—	
annually	14,000.00

Totals

For buildings and equipment—capital investment.	\$731,500.00
For support of workers and operating expense—	
annually	97,000.00

NEW MISSION FIELD

The Board of Missions has weighed carefully the recurring question of beginning missionary operations in some entirely new overseas area. It has shared the desire of many Evangelicals to have our Church enter a new mission field as soon as possible. However, after a thorough consideration of

this question in the light of the greatly increased cost of the expanded missionary program outlined herein, and the fact that the union of our denomination with the Church of the United Brethren in Christ will add several new overseas fields and many home areas to our total program, it seems advisable to postpone the consideration of a new mission project until the combined and enlarged missionary operations of the United Church have been developed into a firmly integrated program of Christian service.

QUALIFICATIONS AND TRAINING OF MISSIONARIES

Since the Christian Missionary Enterprise is primarily the redemptive activity of God operating through human personalities, there can be no Missionary Enterprise without devoted men and women who will commit and prepare themselves for participation in this unique ministry to human need. The following suggestions of necessary qualifications and training for missionary service are offered for the guidance of young people who are considering enlistment in this challenging program of the Kingdom of God.

1. Spiritual qualities.

- a. A vital experience of personal salvation.
- b. A living conviction of the Christian faith.
- c. A sense of dependence on God.
- d. A dedication of life for service.
- e. A spirit of Christian love, understanding and sympathy.
- f. An awareness of the Church Universal.

2. Personal traits.

- a. An appreciation of the "oneness" of mankind.
- b. An enthusiasm for pioneering.
- c. A tolerant, tactful, patient, cheerful, cooperative spirit.
- d. Adaptability to changing situations.
- e. An understanding of contemporary life.
- f. The ability to serve in a "colleague relationship" with nationals and missionaries.
- g. An ability to lead.

3. Educational requirements.

- a. College training in arts or sciences.
- b. Basic theological and Bible training.
- c. Specialized training for specific assignments.

4. Special courses of study.

- a. Philosophy and science of Missions.
- b. Theological studies with special emphasis on missions.

- c. Religious education and Bible interpretation techniques and materials.
 - d. Anthropology and psychology.
 - e. Rural sociology and religion.
 - f. History of country to be served.
 - 1. Religious beliefs and practices of its people.
 - 2. Development of Church in such country.
 - g. Missionary biography.
 - h. Phonetics and languages.
 - i. Music.
 - j. Relief and rehabilitation methods.
 - k. Missionary ethics and etiquette.
 - 1. Medical first aid.
5. **Practical experience.**
- a. Pastoral, parish or social welfare service.
 - b. Experience in working with others, including other races.

SERVING WORLD NEEDS

The future expansion of our missionary operations involves a major problem, namely, the necessity for combining our plans for enlargement with a program for the rehabilitation of life and property. The war has left a large part of the world in physical ruins; it has left all the world morally and spiritually depleted. This calls for aid of two kinds, material aid and spiritual aid. Both are urgent Christian responsibilities, which if properly met, may reward our efforts for the Cause of Christ beyond our expectations.

The Kingdom Service Fund of the Evangelical Church, the major part of which will be devoted to this program, offers an opportunity to help meet the staggering need for material assistance in the rebuilding of damaged and destroyed churches, parsonages, schools and hospitals, and the construction of new buildings. Some churches and individuals have already shared largely in this Fund; there is need for everyone to share as fully as possible if we are to succeed.

The spiritual need of our world calls for the sharing of our deepest resources of faith, love and prayer with all people everywhere. Upon the response of Evangelicals to this desperate need rest the hopes of our entire missionary program. Without these things our world cannot recover from its wounds, mankind cannot be redeemed, the Kingdom of our Lord and Christ cannot be advanced among men.

The need is great, the Cause is great, our resources are great when our love is great!

"And they shall build the old wastes, they shall raise up the former desolations, and they shall repair the waste cities . . . Men shall call you the ministers of our God . . . For as the earth bringeth forth her bud, and as the garden causeth the things that are sown in it to spring forth; so the Lord God will cause righteousness and praise to spring forth before all the nations."

Isaiah 61:4, 6, 11

KINGDOM SERVICE FUND PROJECTS

(To Support This Enlarged Missionary Program)

Individuals and organizations may select any of these projects and designate their gifts accordingly.

Africa Mission

Medical Center Buildings	\$ 15,000.00
Bible Training School Building	4,000.00
Missionary Residences, each	2,500.00
Motor Car for Mission Use	1,000.00
Motorcycles for Mission Use, each	500.00
Typewriters for Mission Use, each	100.00
Adding Machines for Mission Use, each	125.00

China Mission

Reconstruction of Damaged Buildings	\$200,000.00
Churches	
Hospitals	
Schools	
Parsonages	
Missionary Residences	
New Church Buildings, each	15,000.00
New Parsonages, each	3,000.00
New Missionary Residences, each	4,000.00
Motor Cars for Mission Use, each	1,000.00
Motorcycles for Mission Use, each	500.00
Bicycles for Mission Use, each	35.00
Typewriters for Mission Use, each	100.00
Adding Machines for Mission Use, each	125.00

Japan Mission

Reconstruction of Damaged Buildings	\$100,000.00
Churches	
Kindergartens	
Parsonages	
Missionary Residences	

European Missions

Reconstruction of Damaged Buildings	\$150,000.00
Churches	
Hospitals	
Benevolent Homes	
Parsonages	

Italian Mission

Equipment for Christian Social Service Center..	\$ 2,000.00
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Kentucky Mission

Manual Arts—Recreation Building	\$ 30,000.00
Girls' Dormitory	15,000.00
Boys' Dormitory	15,000.00
Dining Hall	10,000.00
Improved Hospital Facilities	5,000.00
Nurses' Residence	4,000.00
Teachers' Residence at Beech Fork	3,500.00
Parsonage at Mill Creek	4,000.00
Chapel at Beech Fork	4,500.00
Chapel at Jack's Creek	4,500.00
Motor Truck for Mission Use	1,000.00
Motor Car for Mission Use	1,000.00

Support of Missionaries in all Fields

Missionary Salary Support Annually. (married)	\$ 1,800.00
(single)	900.00
Missionary Program Support Annually. (married)	1,000.00
(single)	500.00
Missionary Travel Support Annually. (married)	400.00
(single)	200.00
Outfit Allowance for New Overseas Missionaries, each	300.00

Address All Inquiries to

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of
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Printed in U.S.A.

